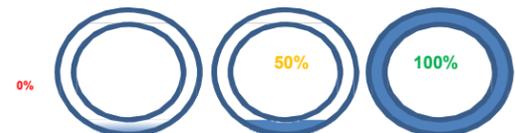


Pampa Regional Medical Center Implementation Strategy

DASHBOARD KEY and TERMINOLOGY DEFINED

IMPLEMENTATION STRATEGIES	IMPACT/ GOAL	HOSPITAL RESOURCES	RESPONSIBLE PARTIES	EVALUATION	FEEDBACK
The intended actions for addressing or not addressing the areas of concerns identified in the 2015 Community Health Needs Assessment.	Anticipated goal, impact, and/or outcome expected.	Identified programs and/ or resources committed to address the need.	Planned leadership, collaboration and individuals involved.	Plan to evaluate the goal, impact, and/ or outcome.	Avenue for ongoing feedback solicited from who by whom
<p>Identified Priority Area: Area of Concern identified topic in the Community Health Needs Assessment.</p> <p>Detail of the needs identified and represented by key findings generated from the data collection and analysis from the 2015 Community Health Needs Assessment.</p>					
<p>Plan not to address: Explanation of the needs that will not be addressed.</p>	Reason for not addressing the need. Can be brief including resource constraints, lack of expertise, low priority assigned, not connected with mission, lack of identified effective intervention, addressed by other facilities, etcetera.	n/a	n/a	n/a	n/a
<p>Plan to Address: Explanation of the steps to be taken to address the Identified Priority Area.</p> <p>“Implementation team”: used as a generic term to reference a team/ committee that can be created to achieve and keep track of progress made up of Hospital members and/or community members.</p>	The goal, impact, and/or outcome the Hospital anticipates to achieve by taken the step stated in the implementation strategies column.	The resources the Hospital plans to contribute to achievement of the strategy.	Individuals involved.	Method for evaluating the results/ impact of the strategy.	Feedback solicited from whom by whom.



IMPLEMENTATION STRATEGIES	IMPACT/ GOAL	HOSPITAL RESOURCES	RESPONSIBLE PARTIES	EVALUATION	FEEDBACK
Identified Priority Area: Financial Resources and Funding Financial resources and funding for healthcare services are becoming increasingly limited, thus preventing providers from meeting identified unmet health needs in the community					
Plan not to address: Provider reimbursement	The hospital does not have the ability to change reimbursement.	n/a	n/a	n/a	n/a

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IMPLEMENTATION STRATEGIES	IMPACT/ GOAL	HOSPITAL RESOURCES	RESPONSIBLE PARTIES	EVALUATION	FEEDBACK
<p>Identified Priority Area: Healthcare Shortage Growing shortage of critical healthcare workforce is decreasing needed access to healthcare services. These shortages are also increasing wait times. Shortage areas identified include: primary care physicians; pulmonology; general surgery; OB/Gyn; ophthalmology; psychiatry; orthopedic surgery and urology. There also exists a shortage in mid-level providers, dentists; and mental health professionals.</p>					
<p>Plan to address: Organize a meeting of key community leaders and healthcare providers to develop a three year healthcare manpower recruitment plan that would identify targeted specialties and responsible parties. Attempt to engage the support and assistance of various community leaders, professionals and organizations in the recruitment and retention process.</p>	<p>Identify key physicians and other critical healthcare manpower shortage areas in a written plan. Discuss the idea of developing a written three year community plan with involvement and coordination of multiple party efforts. Increased collaboration between hospital and community.</p>	<p>Hospital to provide leadership, coordination and volunteers to be of service on a recruitment committee/effort. Hospital leadership, committee members and meeting space.</p>	<p>Hospital leadership and Recruitment Committee</p>	<p>Identify manpower and recruitment efforts needed by year (2016, 2017 & 2018). Written plans for recruitment and coordination are initiated in 2016. Development of a team with hospital and community members who are engaged and active in process.</p>	<p>Committee solicits feedback from itself, the physicians and the community.</p>

IMPLEMENTATION STRATEGIES	IMPACT/ GOAL	HOSPITAL RESOURCES	RESPONSIBLE PARTIES	EVALUATION	FEEDBACK
<p>Identified Priority Area: Healthcare Access Access to health services is limited, particularly for various at-risk populations. This problem is being created or resulted in: overuse of hospital emergency department by non-emergency patients; limited transportation services in rural locations of service area; mal-distribution of physicians; greater coordination and interface amount healthcare and social service providers needed, particularly in treating at-risk populations; and access to mental health and substance abuse services for at-risk populations to improve point-of-entry, waiting periods, and overall coordination and communication among healthcare and social service providers.</p>					
<p>Plan to address: Complete a feasibility study/analysis for the development and operation of an urgent care center located in the community and open extended hours including weekends. Complete an analysis of the demand/volume for prenatal ultrasound testing for high risk pregnancies. Organize a meeting of representatives of local hospital, healthcare and social services organization to discuss various issues, challenges and opportunities including the need for greater access, and greater coordination and interface among healthcare and social services providers and possible solutions including transportation concerns.</p>	<p>Determine the feasibility for opening an urgent care center Pampa or Gray County. Decrease overuse of ER by non-ER visits. Increased collaboration between hospital and community. Increased transportation services. Improve access to healthcare, mental health and substance abuse services, particularly for at-risk populations.</p>	<p>Hospital to provide leadership, coordination and volunteers to be of service on an Implementation Team to oversee this study/analysis and implementation. Hospital will provide team members and meeting space.</p>	<p>Hospital leadership and Implementation Team</p>	<p>Completion of the study/analysis within 2016/2017. Team with hospital and community members created/ developed. Improved point-of- entry, waiting periods, and overall coordination and communication among healthcare and social service providers.</p>	<p>Feedback provided from physicians, social service providers, Implementation Team and the community.</p>

IMPLEMENTATION STRATEGIES	IMPACT/ GOAL	HOSPITAL RESOURCES	RESPONSIBLE PARTIES	EVALUATION	FEEDBACK
<p>Identified Priority Area: Accessibility of Healthcare Education, Promotion and Preventative Services</p> <p>Perceived lack of adequate and effective health education, promotion and preventative services including mental health and substance abuse education, health promotion and prevention services specifically targeted at low income and at-risk populations.</p>					
<p>Plan to Address:</p> <p>Create an inventory of healthcare education, promotion and prevention services currently offered in the community. Bring this assessment of the “current state” to an organized meeting of healthcare and social service providers in the community, and discuss the development of a community plan for enhancing and promoting health education, health promotion and prevention services with special emphasis targeted at low income and at-risk populations.</p> <p>Publish a complete listing of healthcare and social services available in the community, and make it available at all appropriate community locations.</p>	<p>Identify the current healthcare education, promotion and prevention services available and offered in the community.</p> <p>Specific targeted areas should include diabetes, smoking, nutrition, mental health, substance abuse, and women’s services.</p> <p>Develop and implement a plan for smoking-cessation classes to be offered to the community while making various appropriate techniques and resources available to participants to stop smoking such Nicorette gum, hypnosis, support groups, etc.</p>	<p>Hospital to provide leadership and volunteers to service on an Implementation Team to help facilitate this coordinated, community-wide effort.</p> <p>Hospital will provide website address and newsletter space.</p>	<p>Hospital leadership and Implementation Team.</p>	<p>Complete inventory of all health education, promotion and prevention services being offered in the community in 2016.</p> <p>Completion of a website and listing.</p> <p>Attendance at stop-smoking sessions and participant feedback.</p>	<p>Feedback provided from Implementation Team and community.</p> <p>Feedback solicited with website link.</p>

IMPLEMENTATION STRATEGIES	IMPACT/ GOAL	HOSPITAL RESOURCES	RESPONSIBLE PARTIES	EVALUATION	FEEDBACK
<p>Identified Priority Area: Lack of Mental Healthcare and Addiction Services Access to mental health and addiction services is limited, particularly for various at-risk populations. Additional providers and new or expanded mental healthcare and addiction services are needed.</p>					
<p>Plan not to address: Limited points-of-entry for mental health crisis and overuse of emergency room during crisis due to long periods of wait time to see a mental health professional.</p>	<p>Due to resource constraints, inadequate reimbursement, and a shortage of psychiatrists and mental health professionals, the Hospital is unable to decrease the use of the emergency room when need arises for mental health services.</p>	n/a	n/a	n/a	n/a

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